

**Delton Kellogg Schools**  
**Delton, Michigan 49046**

Internal/External Posting

<b>POSITION TITLE:</b>	Middle School English Language Arts Teacher
<b>BUILDING:</b>	Middle School
<b>REPORTS TO:</b>	Principal
<b>PREPARED BY:</b>	Superintendent
<b>APPROVED BY:</b>	School Board

**DATE:** 12/09/19

**SUMMARY:**

To help students learn subject matter and skills that will contribute to their development as mature, able, and responsible men and women.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

Teaches District approved curriculum.  
Meets and instructs assigned classes in the locations and at the times designated.  
Plans a program of study that meets the individual needs, interests, and abilities of the students.  
Creates a classroom environment that is conducive to learning and appropriate to the maturity and interest of the students.  
Encourages students to set and maintain standards of classroom behavior.  
Guides the learning process toward the achievement of curriculum goals and - in harmony with the goals - establishes clear objectives for all lessons, units, projects and the like to communicate these objectives to students.  
Understanding of and experience with the Common Core State Standards, Calkins Writing and Secondary Literacy.  
Differentiates instruction to accommodate learning needs of all students.  
Evaluates pupils' academic and social growth, keeps appropriate records and prepares progress reports.  
Is available to students and parents for education-related purposes outside the instructional day.  
Works with colleagues in focused learning teams.  
Has knowledge of strategies employing higher order thinking skills and embeds instruction with high level depth of knowledge questioning techniques.  
Uses data to monitor student achievement and adjust instruction appropriately.  
Other duties as assigned by the Superintendent or his/her designee.

**SUPERVISORY RESPONSIBILITIES:**

Supervises classroom and students.

***QUALIFICATION REQUIREMENTS:*** *To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

**EDUCATION and/or EXPERIENCE:**

Bachelor of Arts degree. Certification in specified subject areas.

**CERTIFICATES, LICENSES, REGISTRATIONS:**

Valid Michigan Teaching Certificate, Secondary English Language Arts.

**LANGUAGE SKILLS:**

Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public. Ability to recognize effective verbal and written communication.

**MATHEMATICAL SKILLS:**

Ability to work with mathematical concepts such as probability and statistical inference. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

**REASONING ABILITY:**

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

**OTHER SKILLS and ABILITIES:**

Ability to apply knowledge of current research and theory to instructional program; ability to plan and implement lessons based on division and school objectives and the needs and abilities of students to whom assigned. Ability to establish and maintain effective relationships with students, peers and parents; skill in oral and written communication.

***PHYSICAL DEMANDS:*** *The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this job, the employee is frequently required to stand and talk or hear and sometimes walk and sit. Occasionally the employee will bend or twist at the neck more than the average person while performing the duties of this job, the employee may occasionally push or lift up to 50 lbs such as boxes of books and AV/VCR carts. The employee is directly responsible for safety, well-being, or work output of other people.

Specific vision abilities required by this job include close vision such as to read handwritten or typed material, and the ability to adjust focus. The position requires the individual to meet multiple demands from several people and interact with the public and other staff.

***WORK ENVIRONMENT:*** *The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

The noise level in the work environment is moderate to loud.

**Terms of Employment:**

- Salary commensurate with experience.

**Send cover letter and resume by December 16, 2019, 4:00 p.m. to:**

Delton Kellogg Central Administrative Office  
Attn: Kyle Corlett, Superintendent  
327 North Grove Street  
Delton, Michigan 49046  
carol.hersha@dkschools.org

The final candidate for this position will be required (at your cost) to furnish Delton Kellogg Schools with a current Michigan State Police and FBI criminal records check prior to our recommendation to hire.

Delton Kellogg School District is an Equal Opportunity Employer and does not discriminate in its educational policies on the basis of religion, race, color, sex, national origin or handicap of any individual.

*The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.*